



## Complaints Policy & Procedure

If you have a complaint about The Bigfoot Group, we want to hear about it and we will do our best to put it right.

Our Customer Complaints Procedure has the following goals:

- To deal with complaints fairly, efficiently and effectively;
- To ensure that all complaints are handled in a consistent manner throughout;
- To increase customer satisfaction;
- To use complaints constructively in the planning and improvement of all our services.

### Who can complain?

Anyone who is receiving a service from The Bigfoot Group

### How to complain

The Bigfoot Group would like to sort out any complaint as soon as possible.

Many complaints can be resolved informally. In the first instance contact The Bigfoot Group and, if you feel able, speak to the member of staff who is working with you or ask to speak to their manager, who will try to sort the matter out.

If you make contact in person or by phone, make a note of the name of the person you speak to. If a solution is offered at this point, make a note of this as well.

If you are not satisfied or do not wish an informal solution, you may pursue a formal complaint.

Write down your complaint and send it to:

Andrew Coe  
Training & Compliance Manager  
The Bigfoot Group  
Unit C, Andes Rd,  
Nursling, Southampton  
SO16 0YZ

You will receive acknowledgement of your complaint within 5 working days. You may be contacted to make sure that we have understood your complaint properly. You may be interviewed by the person investigating the complaint.

You will receive a response to your complaint within 28 working days of its receipt. Any extension of this time limit requires your consent.

In all cases, a complaint will be given full and fair consideration.

However, if as a result of your complaint, disciplinary proceedings are taken against a member of staff, an internal procedure will apply. You will be informed that disciplinary proceedings have taken place, but as these proceedings are confidential, you will only be informed of the details or outcome of matters outside of this procedure.

If a criminal offence is alleged, then the police will be informed.

### **Can you take your complaint elsewhere?**

<https://fta.co.uk/services/forms/driver-agency-scheme-complaints-process>

*Policy last updated 19/11/2018*